

GICA Compliance Collaborative Program

2022 In-person and Zoom Title IX Hearing Panel Member Training - Overview (1 Hour Training – October 2022)

AGENDA

Overview

This training is designed to provide Title IX Coordinators, Deputy Coordinators, Investigators, Hearing Panel Members, Advisors, Appeal Officers, HR personnel, and anyone associated with administering Title IX with an up-to-date understanding of current compliance requirements using a scenario-based training.

Title IX Overview – Present Policy

- Definitions
- Sexual harassment
- Education program or activity
- Recognized off-campus student organizations
- Misconduct outside of education program or activity
- Formal Complaint
- Complainant
- Respondent

Investigative Process

- No conflict of interest or bias
- Reasonable prompt time frames
- Written notice required
- Presumption of not responsible
- Rights of Complainant and Respondent
- No gag order
- Inspect and review evidence
- Preliminary Report
- Investigator (Final) Report

Role of Advisor

- Advisor choice
- Restrictions

Resources

OCR and Title IX

https://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html

[Federal Register :: Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance](#)

Presenter: Judy Spain, J.D., CCEP

Judy currently serves as the GICA Compliance Collaborative Program Consultant. She is a Professor Emeritus at Eastern Kentucky University, an attorney licensed in Kentucky, Ohio, and Pennsylvania, and is a Certified Compliance and Ethics Professional. Judy is a member of the SCCE Board. She served as General Counsel and Chief Ethics and Compliance Officer at Eastern Kentucky University and Manhattanville College, where she developed and implemented compliance programs. She has served in multiple Title IX roles and has lectured extensively in this area. Judy is the author of the first book on higher education compliance, *“Higher Education Compliance: Blueprint for Success”*. Judy is also the author of *“Compliance Risk Assessments: An Introduction”* published by the Society for Corporate Compliance and Ethics. Her book *“Higher Education Compliance: What Governing Boards Really Need to Know”* will be published in 2023.